



Zespri Group Limited

# DIRECTOR REMUNERATION COMMITTEE NOMINATION FORM

We, the undersigned, hereby nominate

to stand for election as a Shareholder Member of the Zespri Director Remuneration Committee at the Annual Meeting of the Company on Thursday 20 August 2026.

## Nominator

Signature:

Shareholder Number:

Full Name:

Date:

## Secunder

Signature:

Shareholder Number:

Full Name:

Date:

## Consent of Nominee

I, , consent to be a Shareholder Member of the Zespri Director Remuneration Committee if elected. I consent to Zespri providing my contact details to industry for the purpose of being contacted in relation to my candidacy.

Signature of **Nominee**:

Shareholder Number:

Full Name:

Contact Details:

Phone:

Date:

Email:

- ▲ The nomination form must be signed by the nominator, seconder and nominee.
- ▲ The nominator, seconder and nominee must be shareholders. A shareholder cannot act as both a nominator and a seconder for a nominee.
- ▲ Andre Hickson is retiring by rotation and is not standing for re-election.
- ▲ Where shares are held jointly, any one of the joint holders may nominate or second the nomination on behalf of the shareholder, or stand as a nominee.
- ▲ Where shares are held by a company or other incorporated entity, a director or other person authorised by the company or incorporated entity may nominate or second the nomination on behalf of the shareholder, or stand as a nominee.
- ▲ Where a nominee holds shares jointly or by virtue of their position in a company or other incorporated entity, only the individual nominee shall be entitled to participate as a member of the Director Remuneration Committee.
- ▲ Nominations must be received by the company by **5pm, Friday 12 June 2026**. Please note, late nominations will not be accepted. Nominations should be sent to the Board Secretary, Zespri Group Limited by: email to [legal@zespri.com](mailto:legal@zespri.com); or physical delivery to 400 Maunganui Road, Mount Maunganui 3116, New Zealand; or post to PO Box 4043, Mount Maunganui 3149, New Zealand.
- ▲ All nominees must supply a biography (no longer than one page (A4)) with their nomination and a high-resolution colour photograph of themselves. The biographies and photographs will be re-formatted and included within the Notice of Meeting, which is circulated to all shareholders before the Annual Meeting.
- ▲ Zespri will notify nominees of the candidates standing for election as a Shareholder Member of the Zespri Director Remuneration Committee after nominations have closed.